

Health Reimbursement Account



Your medical benefits consist of a Anthem High Deductible Plan along with a Health Reimbursement Arrangement (HRA) to offset your deductible. After you incur \$500 towards your In Network deductible (copays DO NOT apply) as a single or \$1,500 as a family, Perry Hocking ESC will reimburse any additional claims up to \$1,500 single and \$4,500 family. To be reimbursed please follow the instructions below:

How to receive your In-Network Medical Deductible Reimbursement:

- 1) Fill out the Deductible Reimbursement Claim Form. Be sure to sign the claim form at the bottom along with the date. These forms are available through your HR department.
Fax or mail your claim form, along with a copy of your Claim Recap, to HR Butler at 63 Corbins Mill Drive, Dublin Ohio 43017. Or Fax to 614-799-0544 Attention: Erin Mahoney.
- 3) If your claim contains acceptable information it will be entered and disbursed to you by check within two business days. In order to be reimbursed, claims must be submitted within 365 days of the date of service.
- 4) If the information provided is not adequate you will be contacted by someone at HR Butler to let you know what information is needed.
- 5) If at anytime you have questions or need help filling out your claim form please contact Erin Mahoney at (614) 923-2900 ext 137.

ACCEPTABLE DOCUMENTATION

Pharmacy, Doctor, Hospital, and Miscellaneous Expenses: Explanation of Benefits (EOB) from Anthem is required; no bills or invoices will be accepted.

***Please note:** Claim Recaps are available on the web at <http://www.Anthem.com>

Your insurance costs are deducted under Section 125 of the I.R.S. Code, which allows you to avoid all taxes on the costs of your insurance.

I.R.S. requires that once you make your election you cannot change it until the end of the plan year, unless there is a qualified life status change. Eligible status changes include: marriage, divorce, births or adoptions, death, or a change of your spouse's employment. If you have a life status change after making your annual or original benefit elections, you must complete a benefit election form indicating the change within 30 days of the event and forward it directly to Human Resources.

